



Conflicts of Interest Statement

INTO University Partnerships Limited ("INTO") is committed to maintaining the highest standards of ethics and integrity in the conduct of its business.

When competing interests impair our ability to make objective, unbiased business decisions we have a conflict of interest. You may face a conflict of interest when your professional duties as an employee of INTO and your personal interests diverge. They may take the form of financial interests in a supplier's or customer's business, recruiting a close family member or engaging in employment outside of INTO.

We are committed to the following principles:

- We will carry out business fairly, honestly and openly.
- We have put in place procedures to avoid INTO finding itself in positions of conflict.
- Our employees must not accept money, gifts, hospitality and/or other advantages from any suppliers, service providers or business partners which are intended to influence a business decision or transaction in some improper way or put INTO in a position of conflict.
- We will avoid doing business with others who do not commit to doing business in line with our ethics, policies and procedures.

We are committed to an ongoing programme to counter the risk of us being involved in conflicts and we will monitor compliance with our Conflicts of Interest Policy.

John Sykes

Chief Executive Officer

Date: March 2024